

The logo features the word "FORVIA" in a bold, white, sans-serif font, with the letter "F" having a unique, stylized design. Below it, the word "Foundation" is written in a smaller, white, sans-serif font. The text is centered and overlaid on a large, light blue, stylized sunburst or starburst graphic that radiates from the center of the page.

FORVIA

Foundation

Building solidarity
with FORVIA employees
since 2020



Education Mobility Environment

This collection aims to present the 5 newsletters produced by the FORVIA Foundation during the year 2021-2022.

You will find out about the Foundation's partnerships, as well as the many solidarity projects carried out all over the world by FORVIA employees around education, mobility and preservation of the environment.

PORTUGAL

- Supporting an environmental education program for seniors organised by young people
> 40 seniors & 8 young people

SPAIN

- Supporting the education & integration of children and families in 2 refugee centres
> 252 young refugees
- Financing digital tools & providing training for children in need
> 50 children and 30 families

MEXICO

- Reforestation venture that redistributes the benefits to a children's charity
> 12,000 trees per year and 100 children

UNITED STATES

- Installing wheelchair ramps to improve the independence of people with disabilities
> 4 families

ARGENTINA

- Mentoring & scholarships for vulnerable teenagers
> 10 students
- Restoring indigenous forests to improve the livelihood of local farmers
> 25 farmers and 300 students

FRANCE

- Accommodation support and inclusion measures for homeless people
> 5 families
- Supporting the artistic training program for young comedian from the French theater "le Théâtre des Amandiers"
> 12 artist students
- Set-up of 1 mobile space to help with the orientation and integration of young people who have dropped out of school or without qualifications in rural areas of the east of France
- Supporting the creation of a school offering vocational training in industrial maintenance
> 45 students

GERMANY

- Financing the purchase of a minivan for a disabled people's residence
> 22 residents
- Financing digital equipment to support a digital coaching program for vulnerable parents
> 100 parents and children

INDIA

- Improving education for girls in 2 schools
> 400 schoolgirls
- Improving facilities & training at a residential school for the visually impaired
> 130 residents
- Creating a green energy village
> 300 families
- Increasing the capacity of a school & dormitories in a rural residential school
> 70 schoolgirls

ROMANIA

- Digital tool donation & extracurricular activities for disadvantaged children
> 40 children
- Providing a minibus to improve the social inclusion of children with disabilities
> 44 children
- Road safety training and social activities to improve the social inclusion of children with disabilities
> 30 children
- Sports & cultural education to improve the social inclusion of children with disabilities
> 120 children
- Setting up an IT lab for vulnerable children
> 150 children
- Building a lecture hall in a rural school
> 150 children

ITALY

- Refurbishing computers so that children can follow classes online
> 300 children
- Ecofriendly assistance and deliveries for families impacted by Covid-19
> 1,000 families

VIETNAM

- Financing scholarships & providing materials to offer a brighter future for schoolgirls in Mekong
> 50 schoolgirls

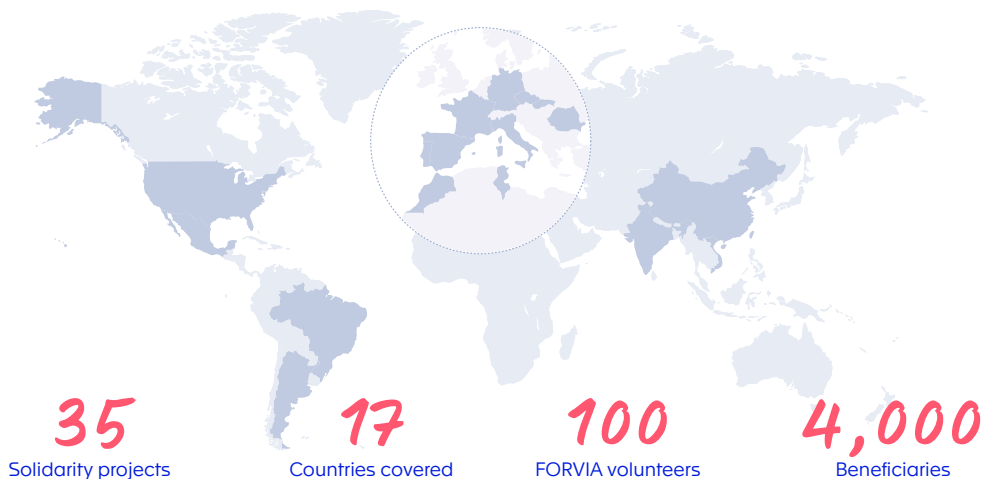
CHINA

- Afterschool centers for migrant workers' children

SLOVAKIA

- Introducing eco-friendly practices to a primary school and providing training
> 100 children

Employee solidarity projects since 2020



BRAZIL

- Vocational training for school dropouts
> 275 children

MOROCCO

- Providing bikes that allow children from remote villages to go to school by themselves
> 100 children

TUNISIA

- Vocational training for school dropouts
> 100 children

CZECH REPUBLIC

- Financing minivans for 3 non-profit organisations helping children with disabilities
> 50 beneficiaries



HANDICAP

Giving a second life to medical equipment for people with permanent or temporary disabilities.

FRANCE

Our partnerships

since 2020



BIODIVERSITY

Supporting actions that promote biodiversity and protect ecosystems.

FRANCE and GERMANY



STREET CHILDREN

Providing educational and social connections for "street children" through schools on wheels.

ROMANIA and MEXICO



STUDENTS

Providing emergency assistance - food, basic necessities, psychological assistance - and long-term educational support to students affected by the Covid-19 crisis.

FRANCE



STUDENTS

Supporting young digital workers and improving the prospects of those with little or no qualifications to find digital jobs.

FRANCE

Building solidarity together *since 2020*



Editorial

A word from the FORVIA Foundation Chairman

In 2020, we announced the creation of our corporate Foundation with the ambition to act as a member of the communities where we operate worldwide and maintain an ongoing dialogue with them. FORVIA employees have always demonstrated their enthusiasm for solidarity initiatives across all our countries. Faced with the increasing social and environmental challenges across the world, we felt the need to go a step further.

The FORVIA Foundation allows us to turn our convictions for sustainable development into a concrete reality.

So far, 14 employee-inspired and led social impact projects have been launched, focusing on education, mobility

and the environment, and we are allocating significant financial and human resources to ensure their success. The Foundation also enabled us to quickly mobilize to provide support during the COVID-19 crisis. Together with the many Forvians who give their time, commitment and energy to local communities, we are continuing on this journey in our responsibility to shape a better world.



Patrick Koller
CEO of FORVIA Faurecia
and Chairman of the
FORVIA Foundation



FORVIA Foundation

at a glance

We believe that every employee can have a positive impact on society.

Our goal is to encourage solidarity initiatives at all of our sites by facilitating employees' involvement in projects serving society.

Every year in October–November, the Foundation invites employees from around the world to submit their ideas for actions with a concrete social impact through an internal call for projects in three priority areas:

- Equal access to education
- Social inclusion through mobility
- Conservation of the environment

A total of 14 employee-led initiatives have so far been selected to be put into action. The Foundation provides significant support for these projects, through funding, time, expertise or creating links with local organizations. We know our employees want to make a difference – we want to give them the means to act and to step up their social impact in their communities.

"I was impressed and proud to see the rich list of ideas submitted last year, especially given the unprecedented context we all went through in 2020. The enthusiasm, energy and willingness to give back to society is real."

Isabelle Cornu



Group Sustainable Development Director and FORVIA Foundation General Delegate



Founded in

2020

€1m

/year budget

3

focuses: education, mobility, environment



500

ideas received from employees in 2 years

14

employee solidarity projects supported financially

About



50

Forvians volunteers involved



5

external partnerships with NGOs

More than

4,000

beneficiaries in local communities

First three projects launched in 2020

India, Mexico, Morocco



In the 2020 call for projects, employees submitted 300 ideas for initiatives, from which three with significant social impact were launched as pilot projects:

EDUCATION

Empowering girls in India

To tackle drop-out rates and improve results, the project supports two schools in Pune attended by 400 girls aged 5–15.

Budget : €49,000



Zoom on India

A boost for inclusion

One of the first employee-led projects supported by the Foundation, the idea arose from the observation that many students in rural India drop out of school due to a lack of basic necessities and infrastructure, with girls disproportionately facing more barriers to education.

In August 2021, girls at Maharshi Karve Stree Shikshan Samstha school received 332 kits with school supplies, uniforms and sportswear donated by FORVIA. In October 2021, a computer lab, a science lab and library were inaugurated at a nearby middle school and junior college.

450 girls supported

jobs & skills for 1,000+ families

WATCH THE VIDEO

MOBILITY

Helping children get to school in Morocco

The project is providing children living in 15 remote villages around Azilal with more than 100 bikes, helmets and accessories so they can cycle to school safely every day.

Budget : €24,000

ENVIRONMENT

Reforestation in Mexico

FORVIA volunteers are joining forces with *Humanife* and *Una Nueva Esperanza* to accelerate reforestation, support children with cancer, and get regular funding for the creation of a greenhouse of oaks on an unused plot of land.

Budget : €300,000

11 new projects in 2021

WHEELCHAIR COMFORT
France
€40,000

TERNANA GREEN AID
Italy
€40,000

REBOOT
Italy
€18,300

LET'S CONNECT
Romania
€50,000

MOVING TOGETHER
Germany
€20,000

DIGITIZE AND LEARN
Spain
€35,000

AT YOUR DOOR
Portugal
€2,000

AUTONOMY AT HOME
United States
€4,500

AFTER SCHOOL HOUSES
China
€130,000

GREEN VILLAGE
India
€63,000

ACCESS & INCLUSION
India
€35,500

READ THE ARTICLE





Working hand in hand with partners

This year the Foundation took its action a step further, forging new partnerships with five non-profits that received extra funding totalling €500,000.

SIMPLON FOUNDATION FRANCE
YOUNG WORKERS

Supporting inclusion through digital training alongside the *Simplon Foundation* in its mission to improve employability, including the Bac(K) on track programme targeting school dropouts, migrants, people with disabilities and women in vulnerable situations.

MobileSchool MEXICO & ROMANIA
CHILDREN

Providing education outreach sessions in Romania and Mexico through support to the NGO *Mobile School*, potentially reaching 3,000 contacts with disadvantaged children. Sponsoring the creation of a new mobile school in Guadalajara.

envie autonomie FRANCE
DISABLED PEOPLE

Refurbishing mobility aids with *Envie Autonomie*, a French non-profit applying a circular economy model by giving medical equipment a second life.

Fondation de France FRANCE
STUDENTS

Assistance to vulnerable students through the *Fondation de France*, focusing on emergency aid – food, essential products, psychological assistance – and longer-term support, with projects including scholarships, tutoring and financial aid.

ACTION AGAINST HUNGER INDIA
FAMILIES

Contributing to COVID-19 relief & recovery efforts with *Action Against Hunger* in Pune and Palghar, where the Group has a strong footprint, to allow access to health services, food assistance and increased vaccine and prevention awareness.

[READ THE ARTICLE](#) 



OPEN NOW!

Submit your project!

Contacts

If you are interested in receiving more information or would like to start a solidarity project, contact us:

Isabelle Cornu

FORVIA Sustainable Development Director and FORVIA Foundation General Delegate

Eugénie Wartel

FORVIA Sustainable Development Manager and FORVIA Foundation Operational Delegate

November 2021, designed by PatteBlanche.

Ukraine's humanitarian crisis

Internal call for donations



Breaking news

Since the beginning of the war in Ukraine, our teams have demonstrated incredible engagement on the ground. The FORVIA Foundation is launching an internal fundraising campaign to support the spontaneous solidarity initiatives led by our more than 20,000 colleagues in Ukraine's neighboring countries: Poland, Romania, Hungary, Slovakia, and the Czech Republic and HELLA colleagues.

If you'd like to help, you can make a donation on our Solidarity Hub. This fundraising campaign is open to both Faurecia and HELLA employees. The FORVIA Foundation will also donate €500,000 to associations providing emergency aid to refugees and people who have stayed in Ukraine.

[MAKE A DONATION](#)

On behalf of the whole FORVIA community, I wish to express our very deep concern about the ongoing war and our full support to the people in Ukraine and Ukrainians around the globe. While we don't have direct operations in the country, we do have 2,000 Ukrainian employees working in neighboring countries. We are a community of 150,000 talented people, and we stand united in our values. Our teams are already demonstrating exemplary efforts to help refugees. Through this fundraising campaign, we want to assist them. My warmest thanks in advance for your support.



Patrick Koller

FORVIA Faurecia Foundation
CEO and Chairman of the
FORVIA Foundation

Moving together project: The residents of the centre were provided with a minivan for better mobility and social inclusion



Editorial

Act today, change tomorrow

A testimonial from Matthias, solidarity project leader

I am an Equipment Team Leader at the FORVIA Clean Mobility R&D Center in Augsburg, Germany, and coordinator of 'Moving Together': one of the 11 solidarity projects selected and financed last year by the FORVIA Foundation. Having a 34-year-old mentally disabled brother, this cause is close to my heart, so the charity 'Living Together with Disabilities' based in my town immediately came to mind. Their objective is to create living spaces for people with physical or mental disabilities, allowing them to lead an independent and meaningful life.

My brother moved into a new building constructed by the charity that was completed at the end of 2020. It has 22 apartments plus health, leisure and communal areas, providing a safe home for residents. While the complex is connected to public transport, I thought a vehicle would allow better mobility – making

running errands and travelling to social events easier.

A donation of €20,000 from the FORVIA Foundation helped to buy a minivan, improving the residents' daily mobility and social inclusion. I am grateful and proud that my proposal was selected and became a reality. Knowing that my company is ready to support the causes important to its employees is incredibly motivating. With them standing behind me, I was able to step forward to make a difference.



Matthias Lang
Equipment Team Leader, R&D Centre, Augsburg, Germany

Focus on China: *Committed to the community*

In 2021, record numbers of our employees in China joined the effort to help others and contribute to their local communities. During November's Volunteer Month alone, 4,590 employees in 18 sites across China gave their time, collecting over 5,000 items for donation.



Volunteers prepared **1,000** backpacks

Backpack on the Go

Since 2016, the charity event *A backpack on the Go* has kicked off the annual China Volunteer Month held every November. In this charity walkathon, volunteers' miles are 'transformed' into backpacks with school supplies that are donated to students in unprivileged areas. In 2021, 1,677 employees from 22 sites took part in 15 cities across China, including Shanghai, Yancheng, Nanjing, Wuhan, Guangzhou, Foshan and Dongguan, and completed 160 km of walkathon in total.

[WATCH THE VIDEO](#)



4 centres sponsored by the FORVIA Foundation

105 volunteers



Grow in Treasure Home

A FORVIA Foundation sponsored project

Selected in the 2021 call for projects, the initiative *Grow in Treasure Home* aims to help the children of recent emigrants from rural areas by offering supportive educational resources through dedicated centres in Shanghai, Nanjing, Wuxi and Xi'an. Over a year, funding from the FORVIA Foundation will enable 300 children aged 6-12 to attend after-school classes and activities, allowing them to learn new skills, cultivate new hobbies and make new friends. During Volunteer Month, our employees volunteered their time and expertise to give workshops in a range of areas from safety awareness to calligraphy to baking. Their energy and passion in transferring their knowledge was contagious, increasing the children's self-confidence.



26 sites in China involved in environmental actions

Green Community

The theme of 2021's 'Faurecia Day' in China was *Green Community*, with 1,500 employees from 26 sites across the country taking part in beach clean-ups, tree-planting activities and online games to raise awareness of environmental issues.

Taking solidarity further with our volunteering platform

Solidarity Hub by the FORVIA Foundation is a digital platform that centralizes all of FORVIA's solidarity actions and events around the world. It serves as a one-stop shop where every employee can find out how they can get involved, whether they want to make a donation, volunteer for an existing mission or submit an idea for a new project. With missions to protect the environment, promote education, combat poverty, and a range of others, the platform makes it easy for team members to support the causes they care about according to their interests and ability.



Volunteer testimonial

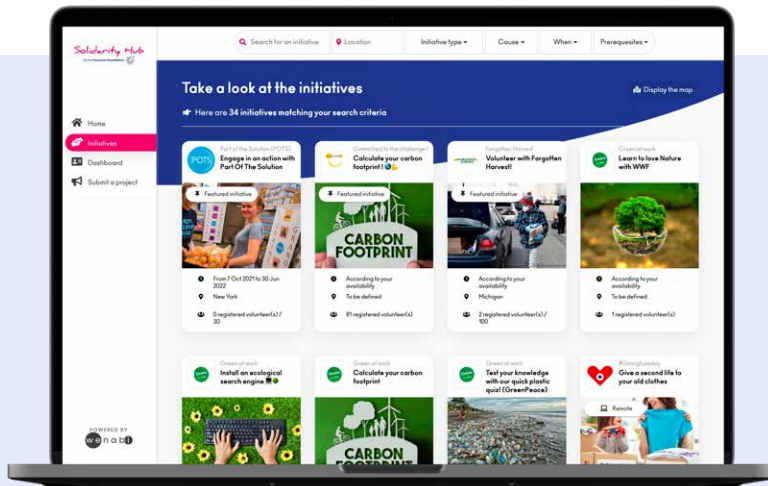
"I started volunteering with the charity **L'un est l'autre** during France's first lockdown. I distribute meals at least once a week at their Paris site. The volunteers prepare and serve meals to the 500 people in need who arrive every day. We also distribute food parcels.

The experience has been very rewarding – I've met people from all walks of life, and there is a real atmosphere of kindness. People often think that volunteering is a major personal investment, but through platforms like the **Solidarity Hub** it is easy to get involved, even on a one-off basis. Giving a few hours of your time is not a lot on a personal level, but means a huge amount to the charity and the cause it serves."



Monyvan Chan

Head of Legal Transversal Projects, Nanterre, France, and volunteer



THE SOLIDARITY HUB



Gives access to a range of solidarity activities: volunteering, skill sponsorship, donations, calls for projects



Offers face-to-face or remote missions



Only requires 3 clicks to register!



Will be rolled out progressively in 2022



Is open to all employees



Photo: Lucien Lung

Meet Francis Charhon

Member of FORVIA Foundation's Board of Directors

A respected international figure in philanthropy, Francis Charhon is the former chief executive of the Fondation de France, France's leading philanthropy network.

Can you tell us a bit about your background?

I was trained as a doctor and anesthetist and started my career at the Poissy Hospital near Paris. My interest in humanitarian issues led me to become chairman and then director of *Médecins sans Frontières* (international humanitarian medical NGO) for 15 years, before becoming chief executive of the *Fondation de France*, where I stayed for 24 years. Since 2016, I have been a consultant in philanthropy.

What is your vision of philanthropy and why is it important for companies to be involved?

Philanthropy is based on a commitment to make society a better, more human place. Non-profit organizations play a vital role in this ecosystem, as they are in direct contact with the needs of society. They rely in turn on funding and volunteers. Companies have become major actors in philanthropy, through financial contributions, donations of goods, or skills sponsorship. The creation of a foundation takes this a step further, enabling support to be given in the most organized and long-term way.

What persuaded you to join the board of the FORVIA Foundation? What is your role?

I was interested in being involved with a young foundation to put in place the procedures to create the best conditions to promote philanthropy. I've been working to develop philanthropy for 40 years. My role is primarily to assist in the selection of projects and non-profit partners by offering expertise and an external perspective. And thanks to my long-term experience in international aid I'm also providing guidance on the actions the Foundation can trigger to answer concrete needs during humanitarian crisis situations. It's been a valuable opportunity for enriching discussions.

Zoom on

HELLA's solidarity actions



The Hueck Foundation (founded in 1999 to mark 100 years of the company and in memory of managing partner Dr. Arnold Hueck) focuses on supporting education, science, environmental conservation, and assisting children and seniors.

Each year, employees are involved in local solidarity actions on their sites, including fundraising campaigns, blood donations and food collections, as well as initiatives to respond to specific needs. For example, during the COVID-19 pandemic, teams in Romania designed an air-filtering device for hospital wards, and teams in India developed a cost-effective ventilator.



Contacts

If you are interested in receiving more information or would like to start a solidarity project, contact us:

Isabelle Cornu

FORVIA Sustainable Development Director and FORVIA Foundation General Delegate

Eugénie Wartel

FORVIA Sustainable Development Manager and FORVIA Foundation Operational Delegate

UKRAINE, COVID-19: WE ARE THERE IN TIMES OF CRISIS



Editorial

Partners in philanthropy



By Sophie Charro,
Head of Major/Corporate
Donors at Fondation
de France

Fondation
de
France

The pandemic caused enormous disruption: financial, social and emotional. **In the first months of 2020, the FORVIA Foundation donated to the “All United Against Coronavirus” alliance (including the Fondation de France and other partners) to support healthcare workers, research and those working with the most vulnerable populations.** In 2021, this support was extended to help students, and will continue in 2022 for those most affected by the crisis.

The Fondation de France is the leading philanthropy network in France. Totally independent, we bring together donors with NGOs in the field, providing support and expertise to ensure solidarity actions are as effective as possible.

Forming partnerships with corporate donors such as the FORVIA Foundation is a vital way to develop philanthropy

Working together, we can increase our power of action tenfold. Since 2020, the FORVIA Foundation's commitment has made a difference to hundreds of young people. **This year its continued assistance will support projects on post-COVID issues** including youth mental health support and suicide prevention, housing for families in difficulty, and funding for vocational training in emerging sectors.

The FORVIA Foundation is aiding projects that are both urgent and innovative. Our aim is to help our partners turn the urge to act into meaningful action, every single day.

Solidarity for students

The COVID-19 crisis has affected all dimensions of student life, with serious and in some cases lasting repercussions. In response, the FORVIA Foundation is supporting Fondation de France projects to help this vulnerable population over a period of three years. In 2021, **€150,000 of funding went to six projects** focusing on essential needs and educational and psychological support for young people.

Fondation de France



ESSENTIAL NEEDS

- **Fondation de France scholarships** to help those without family support, such as unaccompanied minors, pursue their studies (registration fees, purchase of supplies, etc.) and to give them tools to facilitate their entry into working life (mobility, access to housing, etc.).

Donation: **€50,000**

Average of €1,300 scholarship grants for **35** students

- **University of Lorraine student aid fund** to provide one-off financial aid for vulnerable students to pay their rent, energy bills or help them buy basic necessities.

Donation: **€25,000**

40-50 students aided

- **COP1 food basket distribution** to deliver food and basic necessities to students in precarious situations in the Paris region.

Donation: **€34,000**

850 baskets distributed per week



EDUCATIONAL SUPPORT



- **Erasmus Expertise tutoring**, offering structured educational and social support over the course of the academic year to allow students to move forward in their studies, primarily aimed at foreign students in vulnerable situations.

Donation: **€17,000**

160 students supported

- **8 connect: closing the digital divide**, maintenance and upcycling of computer equipment started by IT students at Paris 8 University to offer technical support to their peers.

Donation: **€4,000**

PSYCHOLOGICAL SUPPORT

- **Clinique Heuyer psychological support unit** for students based in Seine-Saint-Denis to allow free consultations and a range of psychological support. The success of this initiative revealed the critical need for such support, resulting in the Regional Health Agency committing to further funding.

Donation: **€19,000**

100 consultations

Help on the frontline

In response to the war in Ukraine, in March the FORVIA Foundation earmarked €500,000 and launched an internal call for donations to support the solidarity initiatives led by our more than 20,000 colleagues in neighbouring countries: Poland, Romania, Hungary, Slovakia and the Czech Republic. This fundraising campaign raised €25,000 of donations from Forvians, matched by the Foundation with an additional €25,000.

The funds are being distributed to NGOs providing aid to refugees as well as those who have stayed in Ukraine, making a vital difference on the ground.



Tips for dealing with trauma

To assist the wave of solidarity across Europe for displaced Ukrainians, MobileSchool, an NGO supported by the FORVIA Foundation, has provided tips for coping with children with war trauma.

[WATCH THE VIDEO](#)

EXCEPTIONAL DONATION OF **€550,000**

AID TO UKRAINE

€300,000

to the NGO **Première Urgence Internationale** to set up a logistical platform to provide hygiene products for mothers and children in **Ukraine** and to offer emergency aid at the Polish border.



AID FOR UKRAINIAN REFUGEES

€250,000

to **local NGOs** in the countries bordering Ukraine.

€145,000

to the **Fundația Comunitară Vâlcea** in **Romania** to offer Ukrainian refugees a stable future. The programme will support recruitment at the Faurecia plant in Râmnicu Vâlcea and aid the integration of refugees (see p 4).

€65,000

to **Jedlnia Dzieciom**, a local charity in **Grójec, Poland**, steered by one of our employees to assist the integration of refugee children (see p 4).

€40,000

€20,000 to **Caritas** in the **Czech Republic**
€20,000 to **People in Need** in **Slovakia** to aid refugees with advice, accommodation, translation and childcare.



Employees taking action

Many initiatives have been launched spontaneously by Faurecia and HELLA teams in the countries most affected by the crisis. Clothing and food drives have been organized in plants, employees have volunteered to aid refugees near the border, medical supplies have been shipped to Ukraine, and sites have unlocked budgets to provide direct support from accommodation to work opportunities.

Forvians come to the aid of refugees

Since the beginning of the war in Ukraine, our teams have demonstrated incredible engagement on the ground. Two colleagues explain how they are helping in frontline countries.

“Starting from the first day of the war in Ukraine, we organized transport to bring refugees from the border to our hometown by car or bus. More than 250 families opened their doors to host refugees in their homes – more than 10% of Grójec’s population. We have been able to collect food, medical supplies, hygiene products, clothes, electronics, toys, etc. and send several shipments to Ukraine. Through the local NGO I steer, we are now planning more long-term initiatives to integrate our guests in the community through school, sports activities, psychological and administrative support, jobs and training, and Polish language lessons. The FORVIA Foundation has pledged its support to help our local community respond to those in need.”



ROMANIA

Daniela Mihaila
Faurecia HR
Director, Romania

The Foundation is supporting the integration of refugees in areas where we have plants and can offer a job and accommodation.

More than 250 families opened their doors to host refugees in their homes.

POLAND



Dominik Szczepański
Global Freight Improvement & Systems Director, Poland, and president of the NGO Jedlnia Dzieciom

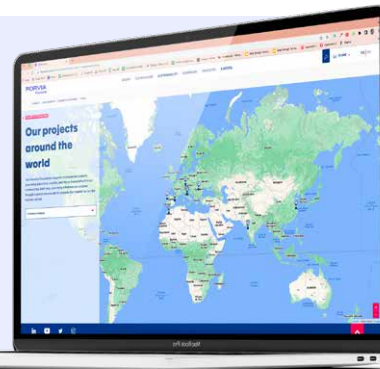
“To date, over 600,000 Ukrainian refugees have entered Romania. Most are in transit, with 15–20% remaining in the country. Of these, 4,300 have applied for asylum here. At Faurecia, our employees mobilized immediately, donating emergency supplies and raising money to house displaced Ukrainians. At a company level, we have contacted local NGOs working directly with refugee families and obtained financial support



from the FORVIA Foundation. To give refugees a concrete chance to rebuild their lives, the Foundation is supporting their integration in areas where we have plants and can offer a job and accommodation. We’re working on various programmes to help refugees integrate into local society, collaborating with partners such as local universities to engage Ukrainian students in this effort.”

Our projects around the world

Discover employee-led projects supported by the FORVIA Foundation and get inspired by our first success stories!



Contacts

If you are interested in receiving more information or would like to start a solidarity project, contact us:

Isabelle Cornu

FORVIA Sustainable Development Director and FORVIA Foundation General Delegate

Eugénie Wartel

FORVIA Sustainable Development Manager and FORVIA Foundation Operational Delegate

2022 CALL FOR PROJECTS: WINNERS REVEALED



Editorial

Faurecia & HELLA, united in solidarity



By Angelica Laura Marcu,
Global Human Resources Compliance Officer,
HELLA, Romania
Facilitated the 2022 call for projects at HELLA

Soon after the creation of FORVIA, the newly named FORVIA Foundation extended its 2022 call for projects so all HELLA employees could participate. The experience proved that the merger of our two companies brings great synergy not just in mobility solutions, but in the commitment to making a social impact in our communities. At HELLA, there is a strong culture of solidarity, with employees involved in a range of local actions on their sites, as well as stepping up to help in specific situations such as the COVID-19 pandemic and the crisis in Ukraine.

Across FORVIA, social responsibility means making a difference in the communities where we operate.

And it's often our employees who have the best ideas about how to give back to society. So I was sure we would have a good response to this first call for projects, but it was far better than I had even hoped for. In only one month, 48 ideas were submitted from HELLA employees – almost one-third of the total projects submitted.

They were so inspired by the process that some colleagues already have ideas for the next call for projects. My message to everyone is to come forward with your ideas to make our communities stronger. **The support of a corporate foundation is an amazing asset, providing the resources to allow us to go a step further.** As a bigger community, we can do greater things.

21 employee solidarity projects selected

The FORVIA Foundation's latest call for projects was a resounding success, with a total of 150 ideas submitted by employees. Out of the 21 projects selected:

- 70% aim at advancing education**
- 20% focus on protecting the environment**
- 10% provide support to improve mobility**

All of the projects receiving financial support from the Foundation are led by FORVIA employees. Their enthusiasm and commitment are helping to make the mission of the Foundation a reality.

"I would like to thank all the employees who responded to our third call for projects. Their enthusiasm and energy help us grow. It's amazing to see how year after year, the ideas submitted are increasingly mature and have long-term potential."



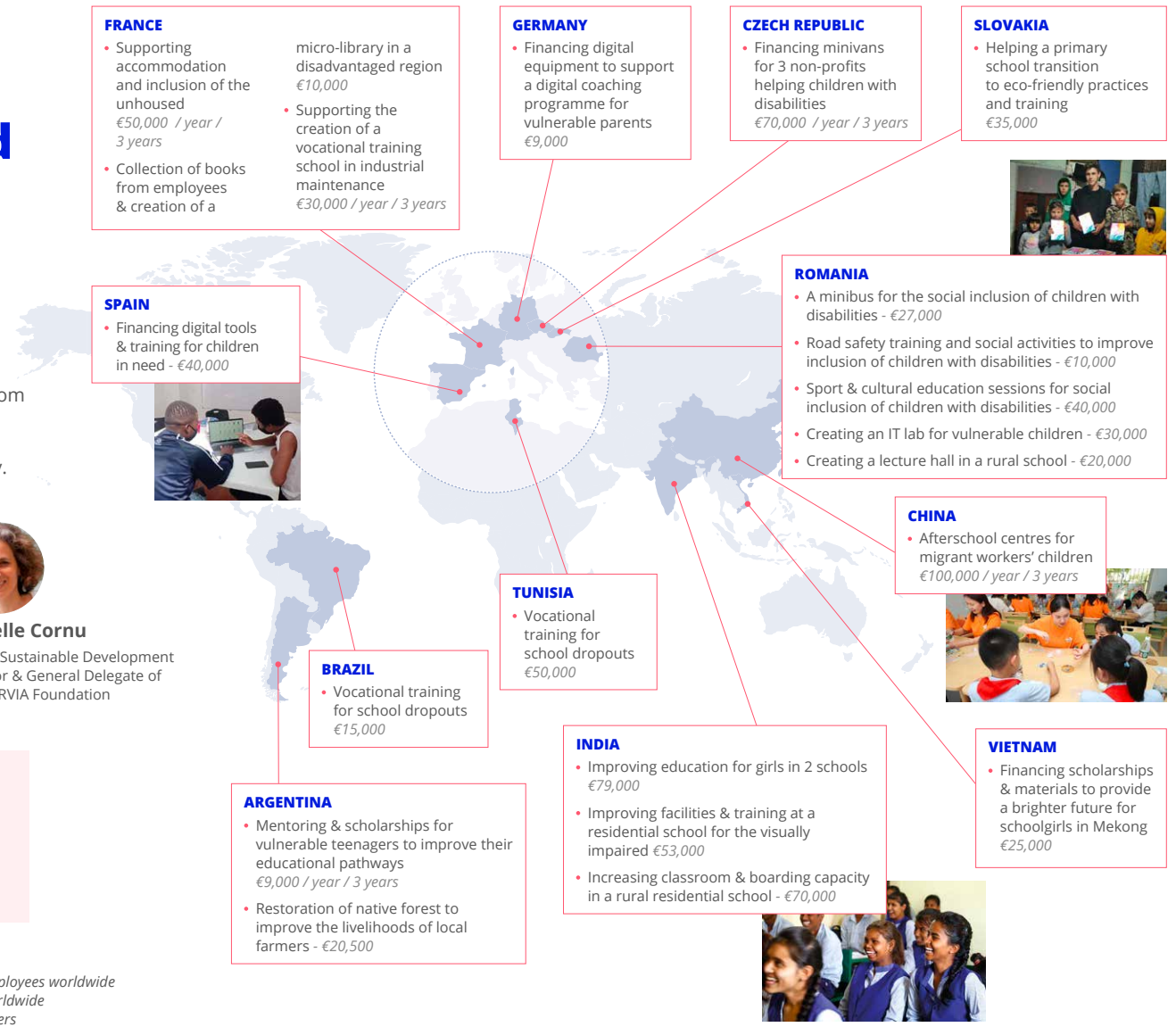
Isabelle Cornu
Group Sustainable Development Director & General Delegate of the FORVIA Foundation

The Foundation will dedicate **€700,000** to sponsor these initiatives

+ 2,000 people will benefit from these projects in 12 countries

Reminder of the third call for projects key dates:

- October to December 2021: open to the 115,000 Faurecia employees worldwide
- March to April 2022: open to the 50,000 HELLA employees worldwide
- May to June 2022: files examination and selection of the winners



Four Forvians explain their winning projects



EDUCATION

Happy & Safe Outside

- Romania
- Objective: inclusion of neurodivergent children

€10,000

"Our goal is to reduce the social isolation of children with autism and developmental delays and give them the best chance for an independent life. Outdoor weekly group activities and individual therapy will teach outdoor safety and peer interaction skills, making a change in the life of 30 children."



Teodora Miulescu
Project leader



MOBILITY

Solidarity Cars



- Czech Republic
- Objective: minibuses for the mobility impaired

€70,000 / year

"By providing 3 hybrid minibuses over 3 years for 3 centres, it will improve the quality of life of people with reduced self-sufficiency. One vehicle will bring disabled children to daycare centres, one will support the elderly or ill with their daily activities, and the third will take deaf athletes to training and competitions."



Petr Vrana, Jana Ponocná and Ivana Burkonova
Project leaders

EDUCATION

Mekong Girls' Scholarships



- Vietnam
- Objective: scholarships for schoolgirls at risk

€25,000

ENVIRONMENT



Indigenous Forest Restoration



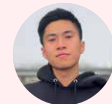
- Argentina
- Objective: rewilding by and for an indigenous community

€20,500

"This project will empower a cooperative of indigenous farmers in a Qom community in Argentina whose livelihoods depend on honey production from the local forest. The funds will help them create a greenhouse of native plants and trees for replanting forests to help sustain this vulnerable community's way of life."



Diego Sporleder
Project leader



Trieu Trinh
Project leader

Cooperating with NGOs

To strengthen its impact, the FORVIA Foundation has forged five partnerships with external non-profit organizations working on critical issues affecting our planet.

NEW PARTNERSHIP IN 2022!

Partnership for biodiversity preservation



Noé is a French non-profit that works to protect endangered species, manage protected areas, and restore biodiversity and natural environments both in France and abroad. The FORVIA Foundation is supporting their programme of pollinator protection in France through the restoration of grasslands, the improvement of scientific knowledge on pollinators, and promoting a shift in agricultural practices. This is part of a national initiative on pollinators in partnership with the French Biodiversity Institute, the French Natural History Museum and the International Union for Conservation of Nature (IUCN). Noé will also deploy a biodiversity awareness campaign at FORVIA's French and German sites.

€30,000 / year



Partnership for the circular economy of medical equipment and for social inclusion



Envie Autonomie is a French NGO that gives a second life to medical equipment for people with disabilities. Through its partnership, the FORVIA Foundation is sponsoring two new operating sites in France (in Aquitaine and Brittany) and providing skills sponsorship on logistics, environmental footprint evaluation and spare parts management.

A unique collaboration between the FORVIA & ACCENTURE Foundations



To help better position Envie Autonomie and amplify its impact, the FORVIA Foundation developed a cooperation with the ACCENTURE Foundation. They dedicated two consultants for a first mission of 6 months to help Envie Autonomie apply the inputs of FORVIA in terms of logistics and environmental footprint management while conducting a market study and modelling to identify the potential for reuse of medical equipment in France.

€100,000 / year

Continuing partnerships in 2022



Post-Covid emerging issues

- Youth mental health and suicide prevention
- Day care for families in precarious situations
- Housing for mothers with abusive partners
- Financial aid for students



Ukraine crisis

- New mobile schools in Romania at the border with Ukraine and in Poland at a refugee centre
- Educational video for dealing with displaced children



Employability

- Preparatory class for digital training certification for dropouts, refugees and women
- Financial aid for students for work-related housing, food, transportation

Contacts

If you are interested in receiving more information or would like to start a solidarity project, contact us:

Isabelle Cornu

FORVIA Sustainable Development Director and FORVIA Foundation General Delegate

Eugénie Wartel

FORVIA Sustainable Development Manager and FORVIA Foundation Operational Delegate

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The FORVIA Foundation Newsletter

#05

November 2022



Taking action to protect our planet

ReFauresta volunteers, Puebla region, Mexico

Editorial

Be an agent of change



By Amelia Diaz
Executive Assistant to the Vice-president
of Faurecia Interiors Mexico
Project leader of ReFauresta

Climate change, species loss, pollution – these crises are entwined, and the need for action to protect the environment is more urgent than ever. The FORVIA Foundation is helping us do our part by supporting *ReFauresta*, a solidarity project we submitted in 2020 to counteract the high level of deforestation in the state of Puebla in Mexico.

We have so far planted 12,000 trees and are cultivating 17,000 seedlings in the greenhouse to plant next year.

The first area we reforested is in one of the most important ecological reserves in the state. Volunteers from FORVIA worked hand in hand with the local community, travelling to the site early in the morning and putting their back into shovelling and replanting. There was a

real spirit of camaraderie, and it was indescribably satisfying to see the tangible positive impact resulting from our efforts.

The project will also benefit the community in another way. The proceeds from the greenhouse will go to the child cancer charity *Una Nueva Esperanza*, which will run the business after its initial ramp-up. The sale of the trees produced annually in the greenhouse will help to finance the care journey of 100 families of children with cancer.

The support of the Foundation allows us to imagine projects that can really benefit those around us: to help the most vulnerable and leave a more sustainable world for the generations to come.

I encourage everyone to take up the Foundation's call – let's ALL be agents of change!

Protecting & boosting biodiversity



The FORVIA Foundation has joined forces with Noé, a non-profit that works to protect biodiversity, in a project to restore pollinators on our sites.

Noé is a French non-profit that works to protect endangered species, manage protected areas, and restore biodiversity and natural environments both in France and abroad.

The FORVIA Foundation is supporting their program of pollinator protection in France through the restoration of grasslands, the improvement of scientific knowledge on pollinators, and promoting a shift in agricultural practices. Noé is contributing to the French pollinators plan 2021-2026 launched by the French government to accelerate actions to fight against their decline.

Our partnership will contribute to 'Meadows for Noé' program to restore natural environments in partnership with the French Biodiversity Institute, the French Natural History Museum and the International Union for Conservation of Nature (IUCN).



MUSÉUM
NATIONAL D'HISTOIRE NATURELLE

What is FORVIA's impact on biodiversity?

FORVIA's activities have an impact on:

Land: through the industrialization of natural sites, light pollution or road traffic impact.

Air: greenhouse gas emissions due to energy consumption at our sites, use of chemical substances and manufacture of raw materials.

Water: consumption and waste discharge. By working with Noé to promote biodiversity on our sites, we are taking steps to reduce our impact.



Acting for biodiversity is possible at FORVIA

FORVIA Foundation has launched a three-year partnership with the NGO Noé to restore natural spaces on 2 FORVIA sites.

In this pilot phase, two FORVIA sites, in France and Germany, will deploy a program to safeguard wild pollinators on our green spaces through the restoration of meadows and natural insect habitats, a change in the management practices of our green spaces, and the involvement of employees to increase their knowledge of sound biodiversity practices.

In a first step, the sites' existing biodiversity will be assessed, followed by a series of potential actions including:

- sowing wild floral species to create flowering meadows
- creating spaces with clods of earth for nesting
- reducing grass mowing and hedge trimming
- reducing light pollution at night
- banning the use of chemical pesticides and fertilizers.

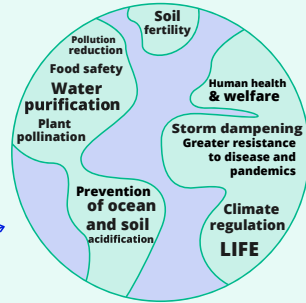
Training courses on wild pollinators will be organized towards employees to raise awareness of the transformation of their site's green spaces, and to share best practices to implement in their own gardens!



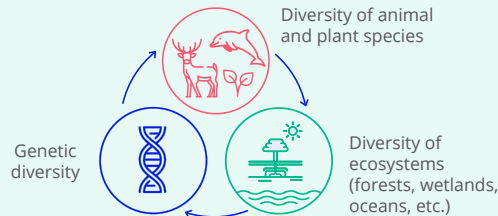
Biodiversity at a glance

Biodiversity is essential to human existence

Biodiversity helps to ensure



What is biodiversity?



It is under threat due to:



© vie-publique.fr, Paris 2021

The sixth mass extinction

Global species loss risks undermining the web of life on which many of our basic needs depend. **In the last 50 years, almost 70% of animal species have disappeared.** The world's insect population is also plummeting, with an estimated one-third of species endangered. Yet biodiversity is critical to our survival, not least playing **a key role in food security through soil fertility and plant pollination.**

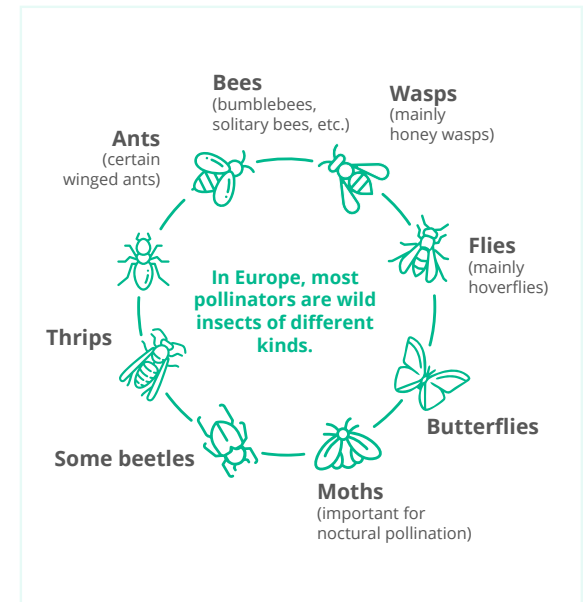
Land use changes resulting from intensive agriculture, urbanization and industry impoverish the resources for wild species. For example, with the disappearance of wild flowers for food and natural areas to overwinter or build nests, pollinators are becoming increasingly rare.



What is the role of wild pollinators?

While the domestic honey bee gets the most attention, many wild species are also key in pollinating plants. These include solitary bees, wasps, bumblebees, hoverflies, moths and butterflies. Pollinators are vital to the food chain, ensuring the reproduction of many wild and cultivated plants and helping to regulate pests. Wild flowers meet the needs of a large number of pollinators, making flowering meadows real refuges for biodiversity.

- **84% of crops** depend on pollinators in Europe



Employees' environmental projects around the world

FORVIA employees are showing that solidarity and environmental protection go hand in hand.



Creating a Green Village near Pune

In Tekavadi, near Pune, the **Green Village** project is making sustainable improvements to the quality of life of villagers by mitigating deforestation and providing bioenergy and clean water treatment facilities. Water purification systems are being installed to provide drinking water for the village, and 30 households have received biogas units. Encouraging residents to use biogas instead of firewood will reduce deforestation, and 2.5 acres have been reforested with 4,000 endemic medicinal trees. The extracts will be sold for medicine preparations, supporting the development of the village. The initiative also offers sustainable job opportunities for young people, who will be trained in maintaining the installations.

- Benefitting **1,000 villagers**
- **2.5 acres reforested** with 4,000 endemic medicinal trees

"It gives me great satisfaction to contribute to protecting nature and helping those in need. The support of the Foundation encourages employees to take the lead in acting for our local communities and allows us to do this on a bigger scale."



Sachin Chougule
Green village project leader,
Deputy Manager
in Faurecia Seating

WATCH THE VIDEO



Argentina

Restoring native forest and improving local livelihoods

This project will empower a **cooperative of indigenous farmers in a Qom community in Argentina** whose livelihoods depend on honey production from the local forest. The funds will help them create a greenhouse of native plants and trees for replanting forests. In addition, they will receive training in nursery maintenance, reforestation, rainwater catchment and agro-ecological farming to help sustain their way of life.

- | | |
|----------------------------------|------------------------|
| Seedlings per year: | Benefitting: |
| • 3,000 native trees | • 25 farmers |
| • 1,000 fruit trees | • 300 students |
| • 10,000 vegetable plants | from the Qom community |



Italy

Providing eco-delivery services

Funds from the Foundation are helping an **existing solidarity initiative go eco-friendly**. An assistance service in Terni that delivers food, medicine and other essential needs to people with reduced self-sufficiency could reduce the environmental impact of its activities thanks to the purchase of an electric car, electric bikes and reusable packaging for deliveries.

- **1,046 families** supported



Portugal

Reverse mentoring to promote the adoption of eco-friendly actions

An **environmental education project connects young people and seniors** with a three-fold goal: to raise environmental awareness of the elderly through actions developed by the young volunteers, to reduce loneliness and to encourage active involvement in the community.

- **40 seniors and 8 young people** involved



Slovakia



Základná škola v Lozorne / Facebook

Greening a school

This initiative is helping a primary school in Lozorno step up its existing "Go green" program by adapting its infrastructure and practices, as well as sensitizing students about protecting the environment.

The project involves:

- Developing the school's outdoor spaces: **creating a vegetable garden**, integrating composting and organic waste and rainwater recovery, creating a **garden house** for outdoor education, **sowing a butterfly meadow** with local species of flowers and trees and a **nature trail**, and planting a **green wall**.
- Making **energy savings** by replacing lighting with more efficient options.
- Providing the **school library** with more books **focusing on nature**.
- Benefitting **350 primary school students**

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[FORVIA SOLIDARITY HUB](#)

The call for 2023

solidarity projects is now open!

Make a difference and submit your project!

The FORVIA Foundation provides human and/or financial resources to support employee solidarity projects promoting:

- Education
- Mobility
- Environment

You have until **31 December 2022** to submit your project.



31 December

Deadline for submission

The HR team in each country will shortlist three projects

April 2023



From 5 October

Call for projects

Submit your project by completing the

[ONLINE APPLICATION FORM](#)

March 2023

Project selection

The Group's Selection Committee will assess all the shortlisted projects and select the winners

